

January 2025 Pay Benefits

Pay benefits		
Lump Sum Allowance	Band 10	£1986 pa without lease car, £610 pa with lease car
Lease cars contribution	Band 10	£3924 pa
	Band 9	£3748 pa
	Mileage over 2500 pa	£3289 pa to £3921 pa
Car Allowances	All staff undertaking business mileage within their role	NJC Essential User Allowance and mileage or NJC Casual User mileage allowance
Private medical insurance	Band 6 and above	Taxable benefit value £717
Professional subscriptions	Band 6 and above	One appropriate annual subscription paid
Deputy Section 151 Officer	Lead Specialist Finance	£1,500 pa
Data Protection Officer	Information Governance Officer	£3,000 pa
Evening Meeting Allowance	Staff attending Council/ Committee meetings up to and including Band 9	£51.71 per meeting plus £14.77 if continues beyond 9.30 pm.
Long Service Awards	All staff	£200 payment awarded on completion of 25 years' service with GBC
First Aid Allowance	Designated staff	£235.44 pa
Boot Allowance	Patrol staff	£198.54 pa
Early Start Payment	All staff with before 7 am start	£2.91 per day
Call Out and Standby payments	All staff participating in on call, out of hours and standby schemes	Payments vary on an hourly, weekly or session-based payment and arrangements for call out working time payments.
Local Government Pension Scheme contribution	Staff contribute between 5.5 and 12.5 % dependent on salary level	Council contributes 17.2%, this level is set by the Surrey Pension Fund at triennial review.