

Directorates Variances Summary

Variances and movements greater than £50,000

<u>Directorate Resources</u>	Period 5 Variance £	Period 6 Variance £	Movement	Main Variances Explanation
Assets and Property	(188,639)	(248,871)	(60,232)	The favourable forecast position is mainly related to staff vacancies in the Corporate Property team in addition to increased income from favourable rent reviews in Industrial Estates. This has been partially offset by rental income budgets that have been overstated and units in Old Millmead are expected to remain vacant.
Commercial Services	(185,482)	(46,628)	138,854	The forecast position is largely due to higher car park income and the new G-Live contract. The car park income has been mainly offset by cash collection service charges having been recalculated and salaries increase to include on costs specific to service (O/T, Standby etc)
Finance	271,190	229,732	(41,458)	The adverse position and relates mainly to Finance Specialists where agency costs pushing the spend over the established budget. This area is currently being restructured and following approval is hoped to be implemented later this year.
	(102,931)	(65,767)	37,163	
<u>Place</u>				
Communication & Customer Services	292,563	91,791	(200,771)	The main adverse position is due to a budget shortfall being realised related to IT contracts and any necessary changes to the budget position will be reflected as part of the 2025-26 budget process. The favourable movement from Period 5 mainly relates to staff savings in Case Services from vacant posts.
Planning & Development	120,733	(33,674)	(154,407)	There is forecasted underspend on staffing related to vacancies and additional Planning Performance Application fees.
Regeneration & Planning Policy	(110,385)	(91,209)	19,176	There are savings from vacant posts - the Assistant Director is currently updating roles & plans to recruit in November 2024
Regulatory Services	30,941	(16,132)	(47,073)	
	333,851	(49,224)	(383,075)	
<u>Housing & Environment</u>				
Community Services	6,445	41,778	35,333	
Environmental Services	227,432	250,158	22,727	There is a forecasted overspend from refuse freighter hire due to an aged fleet as well as an increased unbudgeted cost to manage horse fly grazing
Housing Services	(62,348)	(173,552)	(111,204)	The favourable forecast is due to a number of vacant posts within the Teams as well as an unbudgeted end of year Housing Benefit claim that will be amended for 2025-26.
	171,528	118,385	(53,144)	
<u>Legal & Democratic Services</u>	(366,286)	(268,605)	97,680	The favourable forecast is related to additional Housing Revenue Account recharges following a recalculation.
<u>Organisational Development</u>	(81,461)	(20,637)	60,824	The variance is due to the savings goal within the service being exceeded due to delays in the recruitment programme. The estimated start date following successful recruitment is now Q4 and forecasted salary costs entered at Period 6 reflect this. This has been partially offset by the full year estimated costs for the Car leasing reversal 2024/25 due to Irrecoverable VAT.
Directorates Total	(45,298)	(285,849)	(240,551)	
<u>Housing Revenue Account</u>	195,568	247,918	52,350	The previous forecasts were mainly based on the 2023-24 outturn whilst work was completed on collecting spend and forecast information. The movement in forecast now reflects this additional information.