

Risk Updates / Questions and comments from Committee

	Update
<p>CR6 - There is a risk that the Council is unable to recruit and retain staff, including as a result of the Guildford/Waverley collaboration.</p> <p>Request for an update on strategy.</p>	<p>There are a number of reasons why staff leave, including development and opportunities arising. The collaboration will inevitably cause some people to think about their future employment, however there are struggles to recruit nationally, particular examples include Planners, Finance and Legal. Funding is expected to be agreed by both Executives for tackling the matter of terms and conditions in future collaboration arrangements, providing a foundation for merging teams and adding more certainty to future employment options.</p>
<p>Risk Scoring – there is a concern about the lack of downward movement in scoring, despite mitigations mentioned. Are the mitigations robust enough.</p>	<p>There has been a hiatus in the Guildford/Waverley collaboration work whilst work takes place to avoid the issue of an S114 notice for GBC.</p>
<p>CR21 - There is a risk that the Council fails to meet its target of becoming net carbon zero by 2030 for the Council's own operations in Scope 1 & 2</p> <p>An update was requested</p>	<p>This remains a significant risk whilst the Council continues to operate the Spectrum Leisure Centre in its current guise. The Centre contributes circa 49% of the Council's scope 1&2 emissions and unless the centre is closed or key leisure areas, such as the ice-skating rink, cease to operate the Council will not hit this target.</p> <p>Officers note that the Government has recently recognised the impracticability of hitting 2030 targets and therefore suggest that consideration should be given to exploring decarbonisation options and developing a programme to reduce carbon emissions.</p>
<p>CR32 - There is a risk of designation by the Secretary of State for failing to determine the required number of applications within the required timeframes</p> <p>An update was requested</p>	<p>The immediate risk has fallen away as we are not going to be designated on non-major applications due to improved performance for last 3 quarters at above the 70% threshold. However, we will need to maintain this improvement above the 70% threshold and maintain performance against other performance measures to avoid the risk of designation in the future.</p>