

The Council's Strategic Framework is set out below. Within the draft programme the link between this framework and each of the planned training events is identified in the column with the appropriate reference.

*Reference	Strategic Framework
V1.	<p>Vision – for the borough</p> <p>A green and thriving town and villages where people have the homes they need, access to quality employment, with strong and safe communities that come together to support those needing help.</p>
Mission – for the Council	
M1	A trusted, efficient, innovative, and transparent Council that listens and responds quickly to the needs of our community.
<u>Three fundamental themes and nine strategic priorities that support our vision:</u>	
VI1.	<p>Homes and Jobs</p> <ul style="list-style-type: none"> • Revive Guildford town centre to unlock its full potential • Provide and facilitate housing that people can afford • Create employment opportunities through regeneration • Support high quality development of strategic sites • Support our business community and attract new inward investment • Minimise opportunities for digital infrastructure improvements and smart places technology.
VI2.	<p>Environment</p> <ul style="list-style-type: none"> • Provide leadership in our own operations by reducing carbon emissions, energy consumption and waste • Engage with residents and businesses to encourage them to act in more environmentally sustainable ways through their waste, travel and energy choices • Work with partners to make travel more sustainable and reduce congestion • Make every effort to protect and enhance our biodiversity and natural environment.
VI3.	<p>Community</p> <ul style="list-style-type: none"> • Tackling inequality in our communities • Work with communities to support those in need • Support the unemployed back into the workplace and facilitate opportunities for residents to enhance their skills • Prevent homelessness and rough-sleeping in the borough

Values for our residents

VA1.	We will put the interests of our community first.
VA2.	We will listen to the views of residents and be open and accountable in our decision-making.
VA3.	We will deliver excellent customer service.
VA4.	We will spend money carefully and deliver good value for money services.
VA5.	We will put the environment at the heart of our actions and decisions to deliver on our commitment to climate change emergency.
VA6.	We will support the most vulnerable members of our community as we believe that every person matters.
VA7	We will support our local economy.
VA8	We will work constructively with other councils, partners, businesses and communities to achieve the best outcomes for all.
VA9	We will ensure that our councillors and staff uphold the highest standards of conduct.

Priority Scale:**High Priority 1-3**

Low Priority 4-6

This plan should

- address development priorities
- set out how, when, where and who is responsible
- take account of access to development opportunities

External	Internal
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	Training	Method	Approx Duration	Who	Priority	Potential Date	Lead Officer	Vision/ Mission/ Core Value or Strategic Priority*	Cost
Scrutiny & Challenge									
1.	Overview and Scrutiny Process	Two training sessions have been held to date with John Cade (Institute of Local Government Studies at the University of Birmingham). The Centre for Public Scrutiny (CfPS) is on the councillors' section of the Website to signpost councillors to courses which might be of interest to them: http://www.cfps.org.uk/events/							
Political Understanding									
2.	Local Government Information Unit	The LGiU run an extensive and popular programme of events, training and seminars: http://www.lgiu.org.uk/events/	As defined by Councillors own time	All Councillors	3	N/A	Committee Services	M1 VA1 VA4	Costs stated as detailed on website.

	Training	Method	Approx Duration	Who	Priority	Potential Date	Lead Officer	Vision/ Mission/ Core Value or Strategic Priority*	Cost
			commitments						
3.	E-Learning Distance Resources	The LGA has produced a series of distance learning materials, covering a number of topics, in the form of workbooks and e-learning modules. Both resources are aimed at all councillors and will be particularly useful to new councillors: https://www.local.gov.uk/our-support/highlighting-political-leadership/community-leadership/councillor-workbooks	As defined by Councillors	All Councillors	3	N/A	Committee Services	M1 VA1 VA4	No costs
Regulating and Monitoring									
4.	Licensing Updates	A series of three training courses were run as part of the induction, May-July 23, covering the Licensing Act	2 hours	All Councillors	1	Further training to be scheduled as required.	Committee Services	V1 VA1	No Costs

	Training	Method	Approx Duration	Who	Priority	Potential Date	Lead Officer	Vision/ Mission/ Core Value or Strategic Priority*	Cost
		2003, Taxi and Private Hire and other licensing matters. Further training to be provided as required by Mike Smith, Senior Specialist, Licensing and Community Safety.							
5.	Planning Updates	Please see attached sheet at end of table.	2 hours	All Councillors	1	Currently scheduled in for September 2023 – March 2024	Planning/ Committee Services	V1 VA1	Costs TBC
Communication									
6.	Social media and charring skills	Training sessions were held during the induction period on how to use social media as well as charring skills as well as interview training for the Executive members. Further training to be provided as required.	2 hours	All Councillors	1	Further training to be scheduled as required.	Committee Services	V1 VA1	Costs TBC

	Training	Method	Approx Duration	Who	Priority	Potential Date	Lead Officer	Vision/ Mission/ Core Value or Strategic Priority*	Cost
Local Leadership									
7.	Understanding the demands of the role of councillor	Within Political Group Mentoring within Political Groups	As necessary	All Councillors	1	As and when required by Councillors	Councillors on the Councillors Development Steering Group	VA1 M1	Internal Resource No financial cost
8.	Dealing with ward issues	Within Political Group Mentoring within Political Groups	As necessary	All Councillors	2	As and when required by Councillors	Councillors on the Councillors Development Steering Group	VA1 M1	Internal Resource No financial cost
9.	Executive Member Training	Leadership Academy Scheme with LGA	2 days	All Executive Councillors	1	As and when required by Councillors	Councillors on the Councillors Development Steering Group	VA1 M1	£1,000 per member plus VAT
Knowledge of the Council									
10.	Personal Safety and Security Workshop for Councillors	In Person to be delivered by Brooks Jordan Training	2 hours	All Councillors	1	To be confirmed	Committee Services	VA1	To be confirmed

Planning Training Schedule September 2023 – March 2024

Date	Training	Venue	Cost
11 September at 7pm	Enforcement Briefing	Guildford Borough Council	No cost internal
4 October at 7pm	Viability Training	Guildford Borough Council	Paid for out of planning budget
13 November at 7pm – to be rescheduled to after Christmas.	Ecology, Habitats Regulations, Biodiversity and Net Gain	Waverley Borough Council	TBC
4 December 2023	S106 CIL Infrastructure	Waverley Borough Council	£1,200
7 December 2023	S106 Infrastructure	Guildford Borough Council	£1,200
24 January 2024	Heritage and Conservation	Guildford Borough Council	TBC
19 February 2024	Sustainable Construction/Climate Change (planning, learning and development)	Waverley Borough Council	TBC
20 March 2024	Design/Landscaping/Healthy Environments	Guildford Borough Council	TBC