

The Council's Strategic Framework is set out below. Within the draft programme the link between this framework and each of the planned training events is identified in the column with the appropriate reference.

*Reference	Strategic Framework
V1.	<p>Vision – for the borough</p> <p>A green and thriving town and villages where people have the homes they need, access to quality employment, with strong and safe communities that come together to support those needing help.</p>
Mission – for the Council	
M1	A trusted, efficient, innovative, and transparent Council that listens and responds quickly to the needs of our community.
<u>Three fundamental themes and nine strategic priorities that support our vision:</u>	
VI1.	<p>Homes and Jobs</p> <ul style="list-style-type: none"> ● Revive Guildford town centre to unlock its full potential ● Provide and facilitate housing that people can afford ● Create employment opportunities through regeneration ● Support high quality development of strategic sites ● Support our business community and attract new inward investment ● Minimise opportunities for digital infrastructure improvements and smart places technology.
VI2.	<p>Environment</p> <ul style="list-style-type: none"> ● Provide leadership in our own operations by reducing carbon emissions, energy consumption and waste ● Engage with residents and businesses to encourage them to act in more environmentally sustainable ways through their waste, travel and energy choices ● Work with partners to make travel more sustainable and reduce congestion ● Make every effort to protect and enhance our biodiversity and natural environment.
VI3.	<p>Community</p> <ul style="list-style-type: none"> ● Tackling inequality in our communities ● Work with communities to support those in need ● Support the unemployed back into the workplace and facilitate opportunities for residents to enhance their skills ● Prevent homelessness and rough-sleeping in the borough

Values for our residents

VA1.	We will put the interests of our community first.
VA2.	We will listen to the views of residents and be open and accountable in our decision-making.
VA3.	We will deliver excellent customer service.
VA4.	We will spend money carefully and deliver good value for money services.
VA5.	We will put the environment at the heart of our actions and decisions to deliver on our commitment to climate change emergency.
VA6.	We will support the most vulnerable members of our community as we believe that every person matters.
VA7	We will support our local economy.
VA8	We will work constructively with other councils, partners, businesses and communities to achieve the best outcomes for all.
VA9	We will ensure that our councillors and staff uphold the highest standards of conduct.

Priority Scale:**High Priority 1-3**

Low Priority 4-6

This plan should

- address development priorities
- set out how, when, where and who is responsible
- take account of access to development opportunities

External	Internal
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	Training	Method	Approx Duration	Who	Priority	Potential Date	Lead Officer	Vision/ Mission/ Core Value or Strategic Priority*	Cost
Scrutiny & Challenge									
1.	Overview and Scrutiny Process	<p>A number of training sessions have been held to date with John Cade (Institute of Local Government Studies at the University of Birmingham) in relation to the Overview and Scrutiny process following the implementation of the new governance structure in January 2016.</p> <p>The Centre for Public Scrutiny (CfPS) is on the councillors' section of the Website to signpost councillors to courses which might be of interest to them: http://www.cfps.org.uk/events/</p>							
Political Understanding									
2.	Local Government Information Unit	The LGiU run an extensive and popular programme of events, training and seminars. A link is provided on the councillors' section	As defined by Councillors own	All Councillors	3	N/A	Committee Services	M1 VA1 VA4	Costs: TBC

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		of the Website to signpost councillors to courses which might be of interest to them: http://www.lgiu.org.uk/events/	time commitments						
3.	E-Learning Distance Resources	The LGA has produced a series of distance learning materials, covering a number of topics, in the form of workbooks and e-learning modules. Both resources are aimed at all councillors and will be particularly useful to new councillors: https://www.local.gov.uk/our-support/highlighting-political-leadership/community-leadership/councillor-workbooks	As defined by Councillors	All Councillors	3	N/A	Committee Services	M1 VA1 VA4	No costs

	Training	Method	Approx Duration	Who	Priority	Potential Date	Lead Officer	Vision/ Mission/ Core Value or Strategic Priority*	Cost
Local Leadership									
7.	Understanding the demands of the role of councillor	Within Political Group Mentoring within Political Groups	As necessary	All Councillors	1	As and when required by Councillors	Councillors on the Councillors Development Steering Group	VA1 M1	Internal Resource No financial cost
8.	Dealing with ward issues	Within Political Group Mentoring within Political Groups	As necessary	All Councillors	2	As and when required by Councillors	Councillors on the Councillors Development Steering Group	VA1 M1	Internal Resource No financial cost
9.	Executive Member Training	Leadership Academy Scheme with LGA	2 days	All Executive Councillors	1	As and when required by Councillors	Councillors on the Councillors Development Steering Group	VA1 M1	£1,000 per member plus VAT
Knowledge of the Council									
10.	Guildford and Waverley Borough Council Induction plans to include a meet and Greet of Officers/	Meeting sessions booked with Service Team Leaders and relevant officers	As necessary	All Councillors/ Relevant Officers	1	To be organised as part of induction process for new councillors in 2023	Committee Services	VA1	No Costs

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	Councillors from both councils								
11.	Knowledge and Skills Audit	Knowledge and Skills Audit of Corporate Governance and Standards Committee Members		All Corporate Governance and Standards Committee members	1	By September 2022	Committee Services	VA1	No cost
12.	Personal Safety and Security Workshop for Councillors	In Person to be delivered by Brooks Jordan Training	2 hours	All Councillors	1	To be confirmed	Committee Services	VA1	To be confirmed
13.	Safeguarding Training for Councillors	Surrey Safeguarding Children's Partnership	1 hour 30 minutes	All Councillors	1	To be organised	Strategy and Communications Team	VA1	To be confirmed