The Council's Strategic Framework is set out below. Within the draft programme the link between this framework and each of the planned training events is identified in the column with the appropriate reference.

*Reference	Strategic Framework
V1.	**Vision – for the borough** For Guildford to be a town and rural borough that is the most desirable place to live, work and visit in South East England. A centre for education, healthcare, innovative cutting-edge businesses, high quality retail and wellbeing. A county town set in a vibrant rural environment, which balances the needs of urban and rural communities alike. Known for our outstanding urban planning and design, and with infrastructure that will properly cope with our needs.
Three fundamental themes and nine strategic priorities that support our vision:	
VI1.	**Place-making** – delivering the Guildford Borough Local Plan and providing the range of housing that people need, particularly affordable homes. Making travel in Guildford and across the borough easier Regenerating and improving Guildford town centre and other urban areas
VI2.	**Community** – supporting older, more vulnerable and less advantaged people in our community Protecting our environment Enhancing sporting, cultural, community, and recreational facilities
VI3.	**Innovation** – Encouraging sustainable and proportionate economic growth to help provide the prosperity and employment that people need Creating smart places infrastructure across Guildford Using innovation, technology and new ways of working to improve value for money and efficiency in Council services.
Values for our residents	
VA1.	We will strive to be the best Council.
VA2.	We will deliver quality and value for money services.
VA3.	We will help the vulnerable members of our community.
VA4.	We will be open and accountable.
VA5.	We will deliver improvements and enable change across the borough.
Mission – for the Council	
M1	A forward looking, efficiently run Council, working in partnership with others and providing first class services that give the community value for money, now and in the future.

This plan should

- address development priorities
- set out how, when, where and who is responsible
- take account of access to development opportunities

| External | Internal |

	Training	Method	Approx Duration	Who	Priority	Potential Date	Lead Officer	Vision/ Mission/ Core Value or Strategic Priority*	Cost
	Scrutiny & Challenge								
1.	Overview and Scrutiny Process	A number of training sessions have been held to date with John Cade (Institute of Local Government Studies at the University of Birmingham) in relation to the Overview and Scrutiny process following the implementation of the new governance structure in January 2016. The Centre for Public Scrutiny (CfPS) is on the councillors' section of the Website to signpost councillors to courses which might be of interest to them: http://www.cfps.org.uk/events/							
	Political Understanding								
2.	Local Government Information Unit	The LGiU run an extensive and popular programme of events, training and seminars. A link is provided on the councillors' section of the Website to signpost councillors to courses which might be of interest to them: http://www.lgiu.org.uk/events/	As defined by Councillors own time commitments	All Councillors	3	N/A	Committee Services	M1 VA1 VA4	Costs: TBC

	Training	Method	Approx Duration	Who	Priority	Potential Date	Lead Officer	Vision/ Mission/ Core Value or Strategic Priority*	Cost
3.	E-Learning Distance Resources	The LGA has produced a series of distance learning materials, covering a number of topics, in the form of workbooks and e-learning modules. Both resources are aimed at all councillors and will be particularly useful to new councillors: https://www.local.gov.uk/our-support/highlighting-political-leadership/community-leadership/councillor-workbooks	As defined by Councillors	All Councillors	3	N/A	Committee Services	M1 VA1 VA4	No costs
	Regulating and Monitoring								
4.	Planning	Online planning training to be arranged online bi-monthly and informed by work of Planning Committee Review Working Group.	1 hour	Planning Committee members	1	To be organised	Planning and Committee Services	M1 VA5 V13	TBC
5.	Licensing Act 2003 Refresher Training	To be delivered by Mike Smith, Senior Specialist – Licensing and Community Safety	1 hour	Licensing Committee members	1	Wednesday 29 September 21 (after the Licensing Committee meeting which	Licensing and Committee Services	M1 VA5 V13	No cost

	Training	Method	Approx Duration	Who	Priority	Potential Date	Lead Officer	Vision/ Mission/ Core Value or Strategic Priority*	Cost
						has a light agenda)			
6.	Accounting Skills Training	To be delivered by Mark Ellis (CIPFA)	3 hours	Corporate Governance and Standards Committee members	1	Monday 13 September 2021 6pm – 9pm	Committee Services	M1 VA5 V13	£834
	Communication								
7.	Chairing Skills Refresher Training	Refresher training to be provided by Mark Palmer (South East Employers)	1 hour 30 minutes	All existing Chairs and Vice-Chairs	1	Tuesday 7 September 2021 (Time TBC)	Committee Services	VA3 VA1 VA4	£700 - £800 approx
8.	Media Skills Training: 1.Conducting an interview with the media 2.Using social media tools effectively	To be provided by Eagle Radio consultants	1 hour	All Executive members	1	TBC	Emma McBriarty, Senior Policy Officer, Communications	VA3 VA1 VA4	TBC
	Recruitment & Selection								
9.	Recruitment and selection training	To be delivered by David Maycock (South East Employers)	3 hours	members of the recently appointed Joint Appointments Committee (with	1	2 September 2021	Committee Services (GBC/WBC)	M1 VA1 VA2 VA5	TBC

	Training	Method	Approx Duration	Who	Priority	Potential Date	Lead Officer	Vision/ Mission/ Core Value or Strategic Priority*	Cost
				Waverley BC)					
	Local Leadership								
10.	Understanding the demands of the role of councillor	**Within Political Group** Mentoring within Political Groups	As necessary	All Councillors	1	As and when required by Councillors	Councillors on the Councillors Development Steering Group	VA1 M1	Internal Resource No financial cost
11.	Dealing with ward issues	**Within Political Group** Mentoring within Political Groups	As necessary	All Councillors	2	As and when required by Councillors	Councillors on the Councillors Development Steering Group	VA1 M1	Internal Resource No financial cost
	Knowledge of the Council								
12.	Meet and Greet Officers/ Councillors following Phase B of Future Guildford	meeting sessions booked with Service Team Leaders and relevant officers	As necessary	All Councillors/ Relevant Officers	1	To be organised	Committee Services	VA1	No Costs