

GUILDFORD BOROUGH COUNCIL WHISTLEBLOWING REGISTER 2023-24

Service Area & Officer	Summary of Disclosure	Received	Summary of action	Outcome	Reporting
Housing Maintenance Services SD Housing & Environment	Allegations concerning: <ul style="list-style-type: none"> unnecessary housing maintenance works ordered; and excessive charges. 	June 2023	Referred to external investigators and Police. Internal Project Group and Board established.	No further action re whistleblowing. Criminal investigation ongoing. Corporate governance improvement work ongoing.	All Councillors verbally briefed in September 2023 and regularly thereafter.
Fleet AD Environment	Allegation of officers having private works done to vehicle e.g. MOTs and failing to pay.	October 2023	Investigation ongoing Internal Audit supporting	Investigation Ongoing	To be reported to CMB and CG&S when concluded.
Environmental Services SD Housing, Community & Wellbeing	Allegations of an officer bringing a firearm into the office, using covert CCTV in the office, and non-compliance with procurement rules.	October 2023	Investigation, carried out by Strategic Director, completed January 2024	Recommendations: All staff email re safeguarding; referral to ICO; and referral to Police. Completed	Considered by CMB April 2024 Reported to Corporate Governance & Standards Committee April 2024
Corporate & Building Control	Allegations of: <ul style="list-style-type: none"> involvement in fraud; and Undisclosed personal relationship 	January 2024	Allegation of fraudulent behaviour referred to Police. Policy re disclosure of personal relationships at work refreshed and communications provided to all staff. Personal relationship now disclosed in compliance with policy.	Completed	Reported to CMB April 2024 Reported to Corporate Governance & Standards Committee April 2024

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Housing maintenance AD Environment	Allegations of non compliant third party waste disposal.	March 2024	Investigation ongoing	Investigation ongoing	Will be reported to CMB and CG&S when concluded.
Housing Maintenance AD Environment	Allegation of mis use of Council time and resources.	October 2023	Investigation ongoing Internal audit supporting	Investigation ongoing	Will be reported to CMB and CG&S when concluded.
Fleet AD Environment	Allegation of scrap metal being sold by an officer for personal gain	TBC	Investigation completed. Recommendation: The Council should provide Waste Management Guidance for all Building Responsible Persons.	Recommendation in progress by AD Environment	To be reported to CMB and CG&S by AD Environment shortly
Parks AD Environment	Allegations of: <ul style="list-style-type: none"> Scrap metal being sold to fund staff parties; and failure to keep legal records ie waste transfer notes 	TBC	Investigation completed Recommendation: The Council should provide Waste Management Guidance for all Building Responsible Persons.	Recommendation completed	To be reported to CMB and CG&S by AD Environment shortly
Street Scene AD Environment	Disclosure made concerning alleged defects of Council vehicles	TBC	Investigated Disciplinary action taken in respect of officers, vehicle checks undertaken, Fleet Improvement Plan reported to Corporate H&S Group and Joint Management Team.	Investigation completed Fleet improvement Plan being implemented	To be reported to CMB and CG&S by AD Environment shortly

