Decisions taken in relation to Allegations of Misconduct against Borough Councillors & Parish Councillors under the Arrangements for dealing with Allegations of Misconduct 1 January 2021 to 31 December 2021

Item	Borough or Parish Councillor	Relevant Parts of Code of Conduct	Decision	Comments	Complainant	Date complaint received	Date of Decision/ Outcome
1	Borough Councillor	Para 2(1) disrespect Para 2(1) equalities breach Para 4 bringing the Council into disrepute etc Para 5 (a) misuse of position as a Councillor	Failed Initial Jurisdiction Test (stage 1)	None	Member of the public	11 February 2021	26 February 2021
2	Borough Councillor	Para 2 (1) Failure to treat others with respect Para 2(2) equalities breach Para 2(2)(b) intimidation/bullying Para 4 bringing the Council into disrepute etc	Informal Resolution (stage 3)	Apology	Councillor	3 March 2021	16 May 2021
3	Borough Councillor	Para 4 bringing the Council into disrepute etc	Failed Initial Jurisdiction Test (stage 1)	None	Member of the public	2 June 2021	23 August 2021

Item	Borough or Parish Councillor	Relevant Parts of Code of Conduct	Decision	Comments	Complainant	Date complaint received	Date of Decision/ Outcome
4	Borough Councillor	Para 2 (1) Failure to treat others with respect Para 4 bringing the Council into disrepute etc	Informal Resolution (stage 3)	Apology	Member of the public	29 June 2021	28 September 2021
5	Borough Councillor	Para 2 (1) Failure to treat others with respect Para 4 bringing the Council into disrepute etc	Informal Resolution (stage 3)	Apology	Member of the public	29 June 2021	28 September 2021
6	Borough Councillor	Para 2 (1) Failure to treat others with respect	No Further Action ("NFA") at Initial Assessment (Stage 2)	None	Councillor	18 July 2021	13 September 2021
7	Borough Councillor	Para 2 (1) Failure to treat others with respect Para 2 (2) (d) compromise impartiality	Informal Resolution following an Assessment Sub- Committee (Stage 2)	Councillor directed to change approach to use of social media	Member of the public	25 August 2021	6 December 2021
8	Borough Councillor	Para 1 (2) Honesty and Objectivity	No Further Action ("NFA") following an Assessment Sub-Committee (Stage 2)	None	Member of the public	13 September 2021	6 December 2021

Item	Borough or Parish Councillor	Relevant Parts of Code of Conduct	Decision	Comments	Complainant	Date complaint received	Date of Decision/ Outcome
9	Borough Councillor	Para 2 (1) Failure to treat others with respect Para 2(2)(b) intimidation/bullying	Informal Resolution following an Assessment Sub- Committee (Stage 2)	Apology	Councillor	13 September 2021	21 December 2021
10	Borough Councillor	Para 4 bringing the Council into disrepute etc	Failed Initial Jurisdiction Test (stage 1)	None	Member of the public	15 September 2021	29 October 2021
11	Borough Councillor	Para 4 bringing the Council into disrepute etc	Failed Initial Jurisdiction Test (stage 1)	None	Member of the public	15 September 2021	29 October 2021
12	Borough Councillor	Para 4 bringing the Council into disrepute etc	Failed Initial Jurisdiction Test (stage 1)	None	Member of the public	15 September 2021	29 October 2021
13	Borough Councillor	Para 1 Integrity and Honesty Para 2(2)(b) intimidation/bullying Para 5(c) have regard to LA Code of Publicity	Failed Initial Jurisdiction Test (stage 1)	None	Member of the public	15 October 2021	29 October 2021

Item	Borough or Parish Councillor	Relevant Parts of Code of Conduct	Decision	Comments	Complainant	Date complaint received	Date of Decision/ Outcome
14	Borough Councillor	Para 1(2) Nolan Principles	Failed Initial Jurisdiction Test (stage 1)	None	Member of the public	9 November 2021	7 December 2021