

EMPLOYMENT COMMITTEE

25 March 2022

- * Councillor Joss Bigmore (Chairman)
- * Councillor Julia McShane (Vice-Chairman)
- * Councillor Paul Spooner

*Present

EM19 APOLOGIES FOR ABSENCE AND NOTIFICATION OF SUBSTITUTES

There were no apologies for absence.

EM20 LOCAL CODE OF CONDUCT - DISCLOSABLE PECUNIARY INTERESTS

There were no disclosures of interest.

EM21 MINUTES

The minutes of the meeting held on 8 February 2022 were confirmed as a correct record. The chairman signed the minutes.

EM22 DIRECTORS' PAY AWARD 2022

The Committee was reminded that the pay award for all staff in the salary bands below Director level was agreed each year by the Chief Executive in consultation with the Leader and Deputy Leader of the Council. Separate approval from full Council was required for this pay award to be applied to the Director posts.

The Committee noted that the pay award for the Joint Chief Executive was determined by the Joint Appointments Committee.

The Committee was asked to consider a proposed pay award of 3.75% for directors with effect from 1 April 2022 and make a recommendation to Council on 5 April 2022.

The Committee

RESOLVED: That the recommendation to full Council on 5 April 2022 to approve a pay award of 3.75% for the Director posts with effect from 1 April 2022 in accordance with the Council's adopted Pay Policy Statement, following last year's pay freeze, be endorsed.

Reason:

To apply a pay award to the Director posts that is in line with the general staff pay award for 2022-23, following last year's pay freeze and noting the current higher rate of cost-of-living inflation.

The meeting finished at 12.05 pm

Signed

Chairman

Date